



WESTERN CHILD AND ADOLESCENT HOSPITAL

CAREER OPPORTUNITY

Applications are invited from suitably qualified persons for the position of:

PHYSICAL THERAPY SPECIALIST (HPC/PT 3)

One (1) Position

(Salary Scale \$4,359,501 - \$5,182,077) per annum

The **Western Child and Adolescent Hospital**, under the Western Regional Health Authority (a Statutory Body under the Ministry of Health & Wellness) is currently seeking to employ **one (1) Physical Therapy Specialist (HPC/PT 3)**. Under the supervision of the Supervisor, Physiotherapy Services the incumbent will be responsible for developing, maintaining or restoring motor function and movement of patients using evidence-based practice. The incumbent will also be required to identify and maximize quality of life and movement potential by using the principles of promotion, prevention, treatment/intervention, and rehabilitation.

KEY RESPONSIBILITIES WILL INCLUDE:

Administrative

- Assesses, examines and determines treatment plans for patients referred for rehabilitation care.
- Collects information on patients' prior function, and physical abilities and identifies the patients' expectations of physiotherapy.
- Shares information and explanations with patients and other relevant persons about the purpose of the physiotherapy assessment, any relevant risks and options.
- Develops home programmes for patients as necessary.
- Assists in establishing ongoing rehabilitation services.
- Records patients' clinical data and other information as required.
- Monitors patient's progress and adjusts treatment plan as necessary.
- Assists in scheduling patients according to their condition.
- Shares and collaborates with medical and non-medical staff in discussing vital information for the care, medication, feeding, physical movement, progress and referral of patients and makes recommendations as required.
- Prepares medico-legal reports as required.
- Develops a discharge or transition of care plan and prepares patient for discharge.
- Prepares transfer summaries and referrals to other practitioners for patients leaving their care who need continued physiotherapy intervention.
- Attends and participates in ward rounds.
- Liaises with the Unit Supervisor to determine the intake into the Specialist Unit and maintains criteria for specialist status.
- Participates in presentations and educational/training sessions on physiotherapy-related activities.
- Keeps up to date with current trends/advancements in the physiotherapy profession.
- Implements and monitors clinical programmes for interns and students.
- Supervise junior therapists, interns and students by way of:
 - Auditing patients' notes and making recommendations on treatment to be administered
 - Overseeing assessments
 - Monitoring performance and making recommendations for improvement
- Conducts performance appraisals and recommends training and other development programmes for direct reports.
- Provides guidance to staff through effective planning, delegation, communication, and coaching.
- Assists with providing information on students' clinical rotation.
- Monitors caseloads and allocates patients to therapists/interns/students.
- Monitors equipment, furniture and physical plant and refers to the Supervisor/Manager of Physiotherapy Services repairs and general upkeep needs identified.
- Recommends procurement of relevant equipment and supplies.
- Maintains statistical reports as required.

- Assists in annual inventory stock-taking exercise

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:

- May be required to work beyond normal working hours, weekends, public and holidays.
- May be required to wear protective gear.
- May be exposed to highly unpleasant conditions related to client contact.

QUALIFICATION & EXPERIENCE:

- Bachelor of Science in Physical Therapy **OR** Diploma in Physical Therapy
- Specialist Certification /Advanced Specialist degree
- Certificate or Diploma in Supervisory Management/Adult Instruction/Clinical Education
- Minimum four (4) years clinical experience
- Licensed with the Council of Professions Supplementary to Medicine (CPSM)

SPECIFIC SKILLS/KNOWLEDGE REQUIRED:

- Excellent interpersonal and communication skills.
- Excellent analytical, problem solving and decision-making skills.
- Display sensitivity and empathy to the needs and feelings of patients.
- Ability to motivate patients to comply with therapy.
- Display objectivity, resourcefulness, adaptability and sound judgement.
- Knowledge and experience in programme management.

Application letter along with a detailed resume should be sent no later than

September 30, 2026 to:

**The Manager, Human Resource Management and Development
Cornwall Regional Hospital**

P.O. Box 900

Mt. Salem

Montego Bay, St. James

Email: wcahjobs@wrha.gov.jm

ONLY SHORTLISTED APPLICATIONS WILL BE CONTACTED