WESTERN CHILD AND ADOLESCENT HOSPITAL

CAREER OPPORTUNITY

Applications are invited from suitably qualified persons for the position of:

CLINICAL PSYCHOLOGIST (HPC/ALH 1)

One (1) Position

(Salary Scale $4,359,501 - $5,182,077) per annum

The **Western Child and Adolescent Hospital,** under the Western Regional Health Authority (a Statutory Body under the Ministry of Health & Wellness) is currently seeking to employ **one (1) Clinical Psychologist (HPC/ALH 1).** Under the direct supervision of the Psychologist, the Clinical Psychologist assesses and treats persons with severe mental health and behavioural problems, administers diagnostic tests, psychotherapy and behaviour management programmes; treats anxiety and depression, adjustment to physical illness, neurological disorder, addictive behaviours, childhood behaviour disorders and learning disabilities as well as personal and family problems.

KEY RESPONSIBILITIES WILL INCLUDE:

- Assists with the development, formulation and implementation of personalized interventions, treatment plans, therapeutic processes and management plans for patients.
- Identifies psychological, emotional or behavioural issues in patients.
- Conducts assessments and evaluations of patients by making assessments and interpretations based on biopsychosocial evaluations, psychometric tests, semi-structured interviews, therapy sessions, and neuropsychological assessments to determine diagnosis and treatment needs.
- Treats patients using appropriate treatment methods in keeping with patient diagnosis.
- Integrates psychological tests and treatment methods to achieve the best method of care.
- Assesses patients' risk, considering their mental health and social needs when performing interventions.
- Communicates clearly orally and or in writing with patients and other parties regarding performing interventions to ensure that the intervention is understood and supported.
- Utilizes various treatment methods such as psychotherapy, behaviour modification, stress reduction therapy, and psychodrama.
- Help patients define goals and plan action to achieve personal, social, educational and vocational development and adjustment.
- Monitors patient's progress through planned sessions; and measures the effectiveness of interventions and implements changes required.
- Collaborates with other healthcare providers to evaluate the medical and physical condition of patients.
- Maintains safe storage of program materials, resources, patient information, and all other pertinent documents.
- Maintains confidentiality of patients' treatment and records in accordance with the Authority's policy.
- Participate in clinical training seminars and mentor assistant psychologists, psychology students, and interns on-site.
- Contribute to the development of the Department's annual operational plan and budget.
- Prepares and submits reports and individual work plans.
- Represents the organization at the local, regional and national levels as required.

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:

- May be required to work beyond normal working hours, weekends and public holidays.
- May be exposed to severe or complex cases.
- May be required to wear protective gear.
- May be required to conduct home visits.

QUALIFICATION & EXPERIENCE:

- MSc. Degree in Clinical Psychology.
- Three (3) years of experience in a similar capacity.
- Experienced with specialist psychological assessment and treatment of a wide range of mental health problems of varying severity and complexity.
- Any requisite license required to practice.

SPECIFIC SKILLS/KNOWLEDGE REQUIRED:

- Excellent written and oral communication skills.
- Excellent interpersonal and listening skills.
- Highly analytical mindset and critical thinking skills.
- Empathy and sensitivity when dealing with patients.
- Excellent organization coordination problem solving skills and techniques.
- Knowledge of mental, psychological, emotional or behavioural problems and treatment and intervention.
- Ability to conduct psychological therapies, risk assessment and training.
- Knowledge of crisis management and intervention, and the ability to handle psychological crises and de-escalate situations.
- Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions.
- Knowledge of human behaviour, development and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioural and affective disorders.

Application letter along with a detailed resume should be sent no later than

September 30, 2026 to:

The Manager, Human Resource Management and Development
Cornwall Regional Hospital
P.O. Box 900
Mt. Salem
Montego Bay, St. James
Email: wcahjobs@wrha.gov.jm

ONLY SHORTLISTED APPLICATIONS WILL BE CONTACTED