



WESTERN CHILD AND ADOLESCENT HOSPITAL CAREER OPPORTUNITY

Applications are invited from suitably qualified persons for the position of:

OPERATING THEATRE TECHNICIAN (HTAC/HT 2)

Ten (10) Positions

(Salary Scale \$2,078,360 - \$2,470,517) per annum

The **Western Child and Adolescent Hospital**, under the Western Regional Health Authority (a Statutory Body under the Ministry of Health & Wellness) is currently seeking to employ ten (10) **Operating Theatre Technician (HTAC/HT 2)**. Under the direct supervision of the Ward Manager or the Specialist Nurse (OT), the Operating Technician assists with the preparation of operating rooms, which includes but is not limited to cleaning and sterilisation of the theatre, setting up of equipment and instruments and preparation of instruments.

KEY RESPONSIBILITIES WILL INCLUDE:

- Adhere to strict principles of aseptic technique.
- Check operating list and prepare required equipment and other supplies for surgical procedures.
- Prepare instrument, linen, drain catheters, sutures, blades, needles etc. for surgery.
- Assist in preparing the operating room before and after surgery.
- Check and report on lights, suction cautery and diagnostic equipment.
- Count swabs and instruments prior to the beginning of surgery and before the closure of the wound.
- Receive specimen from surgeon and hand to the circulating nurse.
- Observe policy guidelines in the handling and disposal of contaminated waste.
- Hold retractors and complete additional tasks at the surgeon's request during procedures.
- Cut suture material as directed by the surgeon.
- Maintain the sterile field throughout surgical procedures.
- Perform the surgical scrubbing and donning gown and gloves.
- Assist with preparing and replenishing the scrub team.
- Measure and pass medication and irrigation solutions utilised during surgical procedures.
- Assist with the transportation of patients to and from the operating table.
- Assist with the positioning of patients on the operating table.
- Assist with draping the patient and establishing a sterile field.
- Assist with shelving and maintaining operating theatre stock.
- Assist with weekly deep cleaning.
- Assist in applying sterile dressing at the end of surgery.
- Prepare and submit annual Individual Work Plan.
- Prepare and submit reports as required.
- Any other duties assigned by the Ward Manager/Specialist Nurse.

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:

- Will be required to work on shifts, public holidays and weekends.
- Will be exposed to critically ill patients.
- Will be required to wear protective gear.
- May be exposed to traumatic situations.
- May be exposed to infectious diseases.

QUALIFICATION & EXPERIENCE:

- Four (4) CXC subjects, including English and a numeric subject.
- Certification in Operating Theatre Technician Training.
- Experience in a similar capacity would be an asset.

SPECIFIC SKILLS/KNOWLEDGE REQUIRED:

- Knowledge of operating theatre procedures and precautions.
- Knowledge of surgical instruments and sterile techniques.
- Excellent verbal and written communication skills.
- Meticulous attention to detail to ensure accuracy and safety in surgical environment.
- Ability to stand for long periods and work in high pressure environment.
- Ability to troubleshoot technical issues and respond quickly and efficiently.

Application letter along with a detailed resume should be sent no later than

October 23, 2026 to:

**The Manager, Human Resource Management and Development
Cornwall Regional Hospital**

P.O. Box 900

Mt. Salem

Montego Bay, St. James

Email: wcahjobs@wrha.gov.jm

ONLY SHORTLISTED APPLICATIONS WILL BE CONTACTED