



WESTERN CHILD AND ADOLESCENT HOSPITAL

CAREER OPPORTUNITY

Applications are invited from suitably qualified persons for the position of:

ENROLLED ASSISTANT NURSE (HTAC/EAN 1)

Eight (8) Positions

(Salary Scale \$2,078,360 - \$2,470,517) per annum

The **Western Child and Adolescent Hospital**, under the Western Regional Health Authority (a Statutory Body under the Ministry of Health & Wellness) is currently seeking to employ eight (8) **Enrolled Assistant Nurse (HTAC/EAN 1)**. Under the general supervision of the Deputy Director of Nursing Services the Enrolled Assistant Nurse is responsible for providing skilled nursing care for clients/families according to their individual needs.

KEY RESPONSIBILITIES WILL INCLUDE:

- Assist with the admission, discharge, and transfer of patients.
- Explain hospital rules and routines to patients.
- Check and observe temperature, pulse, respiration, blood pressures of patients as well as document results and reports abnormalities.
- Measure heights and weights.
- Observe and document symptoms, reactions, attitudes, and changes in the patients' condition.
- Prepare patients for, and assists doctors and nurses in examination, treatment and diagnostic tests.
- Share responsibility for the control of infection.
- Share responsibility for a safe and comfortable environment for the patient.
- Assist in moving and turning, getting in and out of bed, positioning and walking as needed.
- Assist with the transportation of patients.
- Maintain personal hygiene of the patient according to the needs and condition, for example, bathing, cutting nails, combing hair, oral hygiene.
- Assist with the preparation of patient's meals and in the feeding of patients.
- Assist patients in dressing and undressing.
- Give, remove, and clean bedpans and urinals.
- Change linen and makes beds.
- Share responsibility for keeping the patient's unit clean and tidy.
- Carry out last offices.
- Administer alcohol or tepid sponges to reduce body temperature.
- Collect specimens of urine, faeces, sputum, and vomitus.
- Carry out medical treatment as authorized. Carry out dressings.
- Administer medications, excluding dangerous drugs, as ordered, e.g. orally, rectally or by injection within scope of practice and carries out other treatments as assigned.
- Assist in the patients' rehabilitation by education and advice regarding good health practices.
- Clean and tidy the patients' area and the ward.
- Prepare instruments and equipment for storage and for sterilization.
- Sterilise instruments and equipment.
- Receive, check and store supplies.
- Participate in all measures relating to safety of patients and their property.
- Promote good interpersonal relations and public confidence.
- Co-operation with other members of staff and accept guidance and correction.
- Carry out any other duties which may be assigned.

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:

- May be required to work on shift system, beyond normal working hours, including during natural disaster, pandemic, endemics, weekends and Public Holidays.
- May be required to wear protective gear.
- May be exposed to infectious diseases.
- Standing, walking for prolonged hours.

QUALIFICATION & EXPERIENCE:

- Diploma in Enrolled Assistant Nursing from a recognized learning institution.
- At least three (3) years' experience as an Enrolled Assistant Nurse 1.
- Registration with the Nursing Council of Jamaica as an Enrolled Assistant Nurse.

SPECIFIC SKILLS/KNOWLEDGE REQUIRED:

- Excellent oral and written communication skills.
- Must be able to recognize patient's needs, demonstrate empathy and patience.
- Demonstrate flexibility and self-direction in performance of position responsibilities.
- Must maintain the code of ethics of nursing profession related to EANs.

Application letter along with a detailed resume should be sent no later than

October 23, 2026 to:

**The Manager, Human Resource Management and Development
Cornwall Regional Hospital
P.O. Box 900
Mt. Salem
Montego Bay, St. James
Email: wcahjobs@wrha.gov.jm**

ONLY SHORTLISTED APPLICATIONS WILL BE CONTACTED