



WESTERN CHILD AND ADOLESCENT HOSPITAL

CAREER OPPORTUNITY - ADVERTISEMENT

Applications are invited from suitably qualified persons for the position of:

ARTISAN 3 – SENIOR ELECTRICIAN (LMO/TS 5)

One (1) Position

(Salary Scale \$2,190,292 - \$2,945,696) per annum

The **Western Child and Adolescent Hospital**, under the Western Regional Health Authority (a Statutory Body under the Ministry of Health & Wellness) is currently seeking to employ one (1) **Artisan 4 - Senior Electrician (LMO/TS 5)**. Reporting to the Manager, Maintenance; the Senior Electrician is responsible for ensuring efficiently installing, maintaining, repairing and inspecting all electrical systems and equipment through preventative and corrective maintenance. The incumbent is also responsible for supervising the Artisans (Electricians) to ensure that all work activities are carried out in accordance with established standards and protocols.

RESPONSIBILITIES:

- Leads the day-to-day activities to be carried out by the team of Artisans (Electricians) by establishing activity priorities, assigning work tasks and scheduling work to effectively meet the hospital's needs
- In collaboration with the Manager, Maintenance; develops, implements and maintains the maintenance and repair schedule for work to be carried out
- Ensures that maintenance requests received are assigned and completed assignments are reviewed, and corrective actions are taken where incomplete and or poorly done work has been identified
- Communicates and or sensitizes staff about health and safety procedures, policies and protocols and ensures that adherence is maintained
- Conducts routine inspection of electrical systems and lights to identify and assess deterioration and implement corrective action
- Ensures that waste material from maintenance repairs is disposed of in accordance with established policies
- Ensures that maintenance tools and equipment used by the team are requested for use and returned in accordance with established policies and procedures
- Ensures that all maintenance tools and equipment assigned to the team are properly used
- Assesses the conditions of the electrical systems in the hospital and outdoor facilities
- Inspects electrical connections for degradation and tightness including all outlets and panel boxes
- Inspects equipment grounding components such as conductors and connections
- Guides and assists with installing electrical fixtures such as conduit, junction boxes, wiring, switches and circuit breakers
- Guides and assists with repairing electrical fixtures and fittings
- Inspects, investigates, and solves conditions for unusual odours caused by electrical

issues

- Guides and assists with the removal and reinstallation of lights, fixtures, transformers, motor controllers, relays and ballasts and fluorescent fixtures
- Maintains items such as pole-mounted lights, emergency generators, radio/communication and public address/recording systems, uninterrupted power supplies and other electrical systems and equipment
- Inspects, tests, and calibrates equipment and electrical devices for proper operation, control and safety
- Performs troubleshooting and diagnostic work on a variety of electrical equipment including energy management systems
- Records all electrical maintenance conducted and produce reports as requested
- Assists with the procurement of electrical items by providing specifications and internal estimates
- Follows safety procedures and ensures that proper safety precautions, regulations and industrial hygiene practices are observed during all work assignments
- Inspects to ensure that warning signs are noted and equipment/fixtures and wiring are replaced as required
- Records and reports equipment malfunctions and safety hygiene infractions to the Maintenance Manager
- Prepares and submits purchase requisition for electrical supplies to the Manager, Maintenance
- Provide guidance and technical support to staff through effective goal setting, delegation, coaching and communication
- Coordinate and conduct performance appraisals of supervisees based on performance assessment criteria and ensure timely submission of performance evaluation reports

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:

- May be required to work beyond normal working hours, weekends and public holidays from time to time
- Work is performed in an indoor and outdoor field environment; may be exposed to noise, dust, grease, wastewater, fumes, noxious odours, and gases, mechanical and electrical hazards
- Ability to stand, sit, bend, stoop, walk or crawl as necessary to supervise and perform maintenance and repairs
- Possess manual dexterity and finger coordination to grasp, hold, turn or squeeze objects, tools and equipment
- Possess a sense of touch necessary to distinguish texture, and temperature during the performance of maintenance and repairs duties
- Possess a sense of vision and hearing at a necessary level to diagnose problems, use tools, and implement preventative or corrective solutions
- Work may be performed in confined areas such as those between ceilings and roofs; may include exposure to electrical shock and airborne particles

QUALIFICATION & EXPERIENCE:

- HEART- NVQ-J Level 4 Diploma in Electrical Maintenance
- A minimum of three (3) years of experience in a similar capacity
- Certification or training in Supervisor Management would be an asset

SPECIFIC KNOWLEDGE/ SKILLS/REQUIRED:

- Good written and oral communication skills
- Good accountability and supervisory management skills
- Be able to work on own initiative and make informed decisions
- Good interpersonal, leadership and management skills
- Strong decision-making and critical thinking skills
- Good planning, organizing and time management skills
- Ability to exercise sound judgment and conviction of purpose in unfavourable/unpopular situations
- Ability to prioritise among conflicting demands
- High level of professionalism, confidentiality and reliability
- Ability to cope well under pressure to meet deadlines
- Ability to perform effectively as part of a team
- Excellent integrity/ethics exercised in the performance of duties.
- Maintains a high level of productivity and self-direction
- Working knowledge of electrical system maintenance
- Ability to use hand and power tools of the trade skillfully and safely;
- Basic knowledge of Government's Policies and Procedures;
- Ability to read and interpret Building Plans;
- Working knowledge of computer systems and relevant applications;

Application letter along with a detailed resume should be sent no later than **August 26, 2026**

to:

Manager, Human Resource Management and Development

Cornwall Regional Hospital

P.O. Box 900

Mt. Salem

Montego Bay, St. James

Email: wcahjobs@wrha.gov.jm

ONLY SHORTLISTED APPLICATIONS WILL BE CONTACTED