



**WESTERN REGIONAL HEALTH AUTHORITY  
LOT 31B, FAIRVIEW SHOPPING CENTRE  
MONTEGO BAY  
ST JAMES**

**VACANCY**

Applications are invited from qualified persons for the position of:

**SPEECH THERAPIST (HPC/ALH 2)**

**ST. JAMES HEALTH SERVICES-Child & Adolescent Mental Health Clinic**

**Salary Scale: \$5,005,684.00 - \$6,009,620.00 per annum**

**JOB SUMMARY/PURPOSE:**

Under the general supervision of the Psychologist, the Speech Therapist is responsible for planning, organizing and conducting speech therapy programmes to develop speech and language skills to facilitate personal, social, and intellectual development of patients.

**KEY DUTIES AND RESPONSIBILITIES:**

- Conducting speech, language, and hearing screenings and diagnostic evaluations in consultation with medical doctors to determine the need for clinical services
- Implementing treatment plans to prevent language, speech, and swallowing disorders
- Communicating with the patient, and liaising with their family members, physicians, and/or teachers to design effective treatment plans
- Using tried and tested therapies in combination with new, innovative techniques to provide the best care for patients
- Educating patients and their families on speech disorders and available therapies
- Maintaining appropriate, confidential records and detailed notes on patient history and progress
- Evaluating patient progress and implementing changes to therapy programs as required
- Providing mentoring and workshops to speech therapy patients
- Keeping up-to-date with advancements in the field by attending conferences, conducting research, and expanding professional and academic networks
- Performs other related duties as directed by the Psychologist

**SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:**

- May be required to work beyond normal working hours, weekends and public holidays from time to time to meet deadlines
- Will be exposed to challenges and crises that require responses at very short notice

- May be required to travel within and outside of the Region and to conferences overseas

#### **QUALIFICATION & EXPERIENCE:**

- Master's Degree in Speech Therapy or Speech-Language Pathology
- Relevant License and Certification
- Experience with certain disorders and age groups would be an asset
- Minimum of three (3) years experience in a similar capacity

#### **SKILLS/COMPETENCIES AND SPECIALIZED KNOWLEDGE:**

- Knowledge of the principles, practices, techniques, materials and equipment used in speech therapy
- Sound understanding of speech-related disorders and treatments
- Ability to conduct in-depth research and produce reports
- Excellent presentation, written, oral and communication skills
- Exceptional critical thinking skills
- Keen attention to detail and listening skills
- Exceptional human relations and interpersonal skills
- Driven by patient-centred care
- Excellent planning and time management skills
- Strong decision-making, and critical thinking skills
- Excellent research and analytical skills
- Ability to exercise sound judgement and attention to detail
- Excellent skills in teamwork and cooperation
- Strong goal/result orientation
- Excellent integrity/ethics exercised in the performance of duties
- Be flexible, team-oriented and a relationship builder
- Be motivated by a value system compatible with the aims and ethos of the Authority
- Resourcefulness and strong problem-solving skills
- Proficiency in the use of relevant computer software and computer applications

**Application letter along with detailed résumé should be submitted no later than**

**July 3, 2026 to:**

**The Director  
Human Resource Management and Development  
Western Regional Health Authority  
Lot 31b, Fairview Shopping Centre  
P. O. Box 900  
St. James**

*Or*

***E-mail:* [wrojobs@wrha.gov.jm](mailto:wrojobs@wrha.gov.jm)**

***Website:* [www.wrha.gov.jm](http://www.wrha.gov.jm)**

**NB: ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED**