



**WESTERN REGIONAL HEALTH AUTHORITY
LOT 31B, FAIRVIEW SHOPPING CENTRE
MONTEGO BAY
ST JAMES**

VACANCY

Applications are invited from qualified persons for the position of:

PSYCHOLOGIST (HPC/ALH 3)

ST. JAMES HEALTH SERVICES-Child & Adolescent Mental Health Clinic

Salary Scale: \$5,863,044.00 - \$6,969,317.00 per annum

JOB SUMMARY/PURPOSE:

Under the direct supervision of the Medical Officer (Health), the Psychologist (HPC/ALH 3) is responsible for leading, organizing and managing both the administrative and technical functions related to the psychosocial services offered by the Clinic.

KEY DUTIES AND RESPONSIBILITIES:

- Develops, formulates and implements personalized interventions, treatment plans, therapeutic processes and management plans for patients
- Conducts assessments and evaluations of patients by making assessments and interpretations based on biopsychosocial evaluations, psychometric tests, semi-structured interviews, therapy sessions, and neuropsychological assessments to determine diagnosis and treatment needs
- Treats patients using appropriate treatment methods in keeping with patient diagnosis
- Integrates psychological tests and treatment methods to achieve the best method of care
- Assesses patients' risk, considering their mental health and social needs when performing interventions
- Communicates clearly with patients and other parties regarding interventions to ensure that the intervention is understood and supported
- Helps patients define goals and plan action to achieve personal, social, educational and vocational development and adjustment
- Collaborates with other healthcare providers to evaluate the medical and physical condition of patients
- Maintains confidentiality of patients' treatment and records in accordance with the Authority's policy
- Participates in clinical training seminars and mentors assistant psychologists, psychology students, and interns on-site

SKILLS/COMPETENCIES AND SPECIALIZED KNOWLEDGE:

- In-depth knowledge of psychological, emotional or behavioural problems and treatment and intervention
- Working knowledge of the public health systems relating to the delivery of healthcare
- Ability to maintain and complete clinical documentation consistently
- Proficient in conducting psychological therapies, risk assessment, training, and supervision
- Proficient with planning and performing psychological interventions
- Knowledge of human behaviour, development and performance; individual differences in ability, personality, and interests; learning and motivation; psychological research methods; and the assessment and treatment of behavioural and affective disorders
- Knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions
- Excellent written and oral communication skills
- Excellent organization, coordination, problem-solving skills and techniques
- Critical thinking and keen attention to detail
- Excellent interpersonal and listening skills
- Highly analytical mindset and critical thinking skills
- Empathy and sensitivity when dealing with patients
- High ethical, professional and moral principles
- Independent, flexible and innovative attitude
- Strong crisis intervention skills
- Ability to work under pressure and outside of close supervision
- Ability to work with a diverse patient base

SPECIAL CONDITIONS ASSOCIATED WITH THE JOB:

- May be required to work outside of normal working hours, including weekends and Public Holidays
- Maybe exposed to severe or complex cases
- May be required to wear protective gear
- May be required to conduct home visits

QUALIFICATION & EXPERIENCE:

- M.Sc. Degree in Clinical Psychology
- Five (5) years experience in a similar capacity
- Experienced with specialist psychological assessment and treatment of a wide range of mental health problems of varying severity and complexity
- Certification in supervisory management would be an asset

Application letter along with detailed résumé should be submitted no later than

July 3, 2026 to:

**The Director
Human Resource Management and Development
Western Regional Health Authority
Lot 31b, Fairview Shopping Centre
P. O. Box 900
St. James**

Or

E-mail: wrojobs@wrha.gov.jm

Website: www.wrha.gov.jm

NB: ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED