



**WESTERN REGIONAL HEALTH AUTHORITY  
LOT 31B, FAIRVIEW SHOPPING CENTRE  
MONTEGO BAY  
ST JAMES**

**VACANCY**

Applications are invited from qualified persons for the position of:

**PROGRAMMER ANALYST (MIS/IT 4) VACANT**

REGIONAL OFFICE

**Salary Scale: \$3,501,526.00 - \$4,709,163.00 per annum**

The Western Regional Health Authority (a Statutory Body under the Ministry of Health & Wellness) is currently seeking to employ a **Programmer Analyst** for the **Regional Office**. Under the direct supervision of the Manager Software Development & Database the Programmer Analyst's role is to define, develop, test, analyze, and maintain new software applications in keeping with the software needs of the organization. The Programmer Analyst will also research, design, document, and modify software specifications throughout the software development life cycle.

**CORE FUNCTIONS:**

- ❖ Prepares the required documentation for applications developed
- ❖ Provides programming services to satisfy Special Projects, office automation and other business requirements
- ❖ Develops, implements and maintains Web-based Applications and/or Websites using Industry-standard tools such as PHP, Sharepoint and ASP .Net
- ❖ Develops, implements and maintains Intranet/Internet applications within the Region
- ❖ Works closely with Managers and other members of the MIS Unit in the Region
- ❖ Designs, develops, documents, analyzes, creates, tests and modifies computer systems, programs and integrations
- ❖ Assists with applying system-analyst techniques and procedures, including consulting with users to determine hardware, software or systems functional specifications
- ❖ Arranges project requirements in programming sequence
- ❖ Prepares a workflow chart and diagram using knowledge of computer capabilities, subject matter, programming language, and logic
- ❖ Encodes project requirements in computer language
- ❖ Researches, evaluates and recommends solutions and appropriate technology to meet users' needs
- ❖ Performs any other duties that may be required from time to time

## REQUIRED KNOWLEDGE, SKILLS & COMPETENCIES:

- ❖ Excellent human relations and interpersonal skills
- ❖ Excellent planning and time management skills
- ❖ Ability to use own initiative to meet objectives and deadlines
- ❖ Excellent written and verbal communication skills
- ❖ Sound decision-making skills
- ❖ Ability to exercise a high degree of diplomacy, integrity and confidentiality in carrying out duties
- ❖ Excellent knowledge of the Government of Jamaica policies/procedures with respect to MIS/ICT
- ❖ Knowledge and skills in the development of databases and queries using Relational Database Management System such as MS-SQL Server and MySQL
- ❖ Experience in C#, ASP.net, JavaScript, JQuery
- ❖ Experience in database design/administration
- ❖ Proficient in writing fine-tuned SQL queries, stored procedures (eg. PL/SQL code) and working with data in relational databases like Microsoft SQL, MySQL

## SPECIFIC CONDITIONS ASSOCIATED WITH THE JOB:

- ❖ Required to work beyond normal working hours, including weekends
- ❖ Must be willing to report for duty at any time of the day or night
- ❖ Ability to work under pressure and with minimum supervision
- ❖ May be required to travel throughout the Region to execute duties

## REQUIRED QUALIFICATION & EXPERIENCE:

- ❖ Bachelor of Science Degree in Computer Science, Information Technology or equivalent from a recognized tertiary institution specializing in computer programming or a similar programme
- ❖ Four (4) years experience in a related field

**Or**

- ❖ Associate Degree in Computer Studies or equivalent from a recognized tertiary institution
- ❖ Seven (7) years experience in a related field

Application letter along with detailed resume should be submitted **no later than**

**April 9, 2026 to:**

**The Director  
Human Resource Management and Development  
Western Regional Health Authority  
Lot 31b, Fairview Shopping Centre  
P O Box 900  
St. James  
Or e-mail [wrojobs@wrha.gov.jm](mailto:wrojobs@wrha.gov.jm)**

**ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED**