



# CORNWALL REGIONAL HOSPITAL

## VACANCY



Applications are invited from suitably qualified persons for the position of:

### DEPUTY MANAGER, PHYSIOTHERAPY SERVICES (HPC/PT 5)

CORNWALL REGIONAL HOSPITAL

*Salary Scale \$ 5.863.044.00 - \$6.969.317.00 per annum*

The Cornwall Regional Hospital, under the Western Regional Health Authority, requires the services of a **Deputy Manager, Physiotherapy Services (HPC/PT 5)** for the above location. Under the supervision of the Manager of Physiotherapy Services, the Deputy Manager of Physiotherapy Services has the responsibility to oversee the day-to-day management of the physiotherapy services in the facility and to develop and implement programmes for the expansion of physiotherapy services within the facility.

#### CORE RESPONSIBILITIES

- ✚ Plans, administers and manages Physiotherapy programme within the facility.
- ✚ Develops and implements operational plans for the service units.
- ✚ Develops and monitors clinical programmes for lower level Physiotherapists, inclusive of interns and students assigned to the facility.
- ✚ Implements quality assurance procedures; ensures adherence to quality assurance and safety standards for physiotherapy services.
- ✚ Monitors adherence to human resources policies and procedures of physiotherapy staff (attendance, punctuality, dress code and deportment).
- ✚ Prepares work schedule for physiotherapists.
- ✚ Monitors performance outputs and standards of practice.
- ✚ Conducts performance appraisals and recommends training and other development programmes for direct reports.
- ✚ Recommends/ Initiates disciplinary procedures as required.
- ✚ Develops and maintains orientation programme for newly recruited staff.

## QUALIFICATION & EXPERIENCE

- ✚ Masters Degree in Physical Therapy/ Public Health/ Health Administration.
- ✚ Bachelor of Science Degree in Physical Therapy or Diploma in Physical Therapy.
- ✚ Diploma/ Certificate in Administrative Management/Supervisory Management/Public Administration/Health Administration.
- ✚ Minimum five (5) years as a Physiotherapist and three (3) years in a supervisory role.
- ✚ Licensed with the Council of Professions Supplementary to Medicine (CPSM).

## SKILLS/COMPETENCIES

- ✚ Excellent interpersonal and communication skills.
- ✚ Experience in a physical exercise environment.
- ✚ Proactive work attitude and the ability to work on own initiative.
- ✚ Knowledge and experience in programme management.

Application letter along with a detailed resume should be sent no later than **March 31, 2026** to:

**Manager, Human Resource Management and Development**  
**Cornwall Regional Hospital**  
**P.O. Box 900**  
**Mt. Salem**  
**Montego Bay, St. James**  
**Email: [crhjobs@wrha.gov.jm](mailto:crhjobs@wrha.gov.jm)**

**ONLY SHORTLISTED APPLICATIONS WILL BE ACKNOWLEDGED**